FACULTY CLUSTER INITIATIVE
Full Proposal Workshop

April 22, 2015
3-5pm
FACULTY CLUSTER INITIATIVE

I. Provost Dale WHITTAKER

II. RFP
   I. Hiring plans
   II. Startup plans
   III. Space plans
   IV. Curriculum development
   V. Bio Sketches for core faculty

III. Moving the UCF Needle

IV. Dean’s, Director’s, & Chair’s letters

V. General questions and discussion time
Final Proposal Format:

- The final proposal can be no more than 10 single-spaced pages, 12-point font and 1-inch margins, and will include all the elements requested in the pre-proposal, in addition to detailed plans on how the cluster will achieve the following:
  - National or international prominence;
  - Increase scholarly and creative works that can help address challenging scientific and societal problems facing us in the coming century;
  - Enhance research capacity to develop a robust, diverse, and recurring funding base;
  - Ensure an increase in interdisciplinary publications reaching multiple disciplines; and
  - Strengthen the undergraduate and/or graduate education mission at UCF.

- A revised appendix of up to four pages.

- A BioSketch for each UCF core cluster faculty member (Use provided template, does not count toward page limits).

- Original or revised letters of support from relevant chairs/directors/college deans/vice president.
Goal: Hire the best TEAM to solve the problem.
- Hires should not only fill a strategic area in the cluster BUT must strengthen their home department

- Recruiting interdisciplinary scholars, problem solvers, non traditional disciplines

- Where do you plan to recruit?
  - How will you recruit a diverse candidate pool

- Market value of recruits (GIS geographer vs. political scientist)
  - Salary disparity
Dean’s Perspective and a Chair’s Perspective

- Distribution of hires
  - What happens if one participating college/dept. does not “get” a hire?

- Example from GIS
  - 4 participating departments; 3 hires; in 2 depts.

- Timeline for hires
  - Ex. Hire the anchor first and incorporate them into hiring remaining cluster?
  - Ex. Hire all members in one pool based on needed areas
Cluster Proposals – START UP

- Startup should be driven by the collective cluster - not the sum of the individual start ups.

- What does the cluster need to be successful?

- Splitting the startup package among individuals and cluster (%/%). *Goal* is for individuals to get more than they would individually by being part of cluster.

- Different infrastructure needs: sharing of space & resources

- Different “disciplines” have different start up needs
Hires would start Fall 2016

Co-location of cluster—does this matter?

Cluster will be given priority in space allocation (both in existing space and new buildings)

Space is an issue

- Short-term plans (2016-2018)
- Long-term plans (2018-beyond)

est. ~ 22,000 sq ft fall 2016. mainly office space, but potential space devoted to interdisciplinarity and collaboration
Cluster Proposals-- SPACE

- est. summer 2017: ~3,300 sq ft.- mainly office space, but potential space devoted to interdisciplinarity and collaboration

- est. summer 2018: ~18,000 sq ft.- mainly office space, but potential space devoted to interdisciplinarity and collaboration

- Interdisciplinary Research building (est. April 2017: ~37,000 Phase 1 ) Laboratories etc.

- When Downtown opens, space will be vacated that may potentially be used for clusters.

- Optimization of current space
  - Clearly articulate vision and potential renovations
Focus on interdisciplinary areas

- Courses at both undergraduate and graduate levels with students from multiple disciplines
  - Development of team taught courses at both levels
- Potential certificate programs
- Potential degree programs
- Address need for these courses/programs if possible
Cluster Proposals - Bio Sketch

- Core Faculty need to submit a Bio Sketch
  - Word Template available on Faculty Cluster Website
Cluster Proposals - LETTERS

1. Participating Dean’s/VP’s letter
2. Participating Director’s/Chair’s letter
   - Address letters to the Provost
Cluster Proposals- DEAN’S & VP’s

1. Brief overview

2. Discuss how this cluster fits into the strategic priorities of the participating colleges/units and the university

3. Hiring Plan / Start up costs / Space commitment

4. Convince the Provost that this cluster will move the needle for UCF and that each of the participating colleges/units are willing to share resources and infrastructure to facilitate the success of the faculty cluster.
Cluster Proposals - DIRECTOR’S & CHAIRS

1. Discuss how this cluster fits into the strategic priorities of the participating departments

2. Discuss if the participating departments’ faculty are ready for interdisciplinary scholarship and evaluating participating faculty appropriately

3. How will the cluster hires strengthen participating departments

4. Discuss how the departments participate in this cluster if they did not “get” a hire; are they still willing to collaborate with the cluster?
Faculty Cluster Initiative

- Work with your Dean’s, Director’s & Chair’s

- Full proposals (10-page) and Letters due May 1, 5:00 PM, to facultycluster@ucf.edu

- Two pdf documents:
  1. Proposal, Appendix, Core Faculty Bio Sketches
  2. Letters from Dean’s & Director’s/Chair’s