

Student Success and Well-Being
Persistence Committee
University of Central Florida

- **Mission:** The Persistence Committee will promote and coordinate the delivery of the right support, to the right student, at the right time to ensure that all students (FTICs and transfers) who start at UCF, finish at UCF.
- **Vision:** The committee will champion and create a coordinated care network, a university-wide alliance supporting units and people committed to connecting students with the resources necessary to succeed. This action-oriented team will utilize the technological and analytical tools already available to identify struggling students, triage their needs, offer differentiated care, and refer students to the appropriate office or expert to reduce or eliminate the barriers to their timely degree completion. They will share information with each other—including early alerts, predictive analytics, and other data insights—to track student performance and deliver timely and appropriate interventions.
- **Goals:** The goal is to move the needle on the university's key performance metrics, including those identified in the strategic plan, *Unleashing Potential*, as well as the performance-based funding and preeminence metrics used by the Florida Board of Governors to assess university performance. Of all these metrics, our efforts should focus on the two metrics where our performance is significantly below the targets:
 - 4-Year Graduation Rate: 65%. Current performance: 55%
 - 2-Year Transfer Graduation Rate: 50%. Current performance: 30%.

Membership

Chair, DeLaine Priest, Associate Vice President, Student Success and Advising

Brian Boyd, University Registrar

Shalanda Moten, Director, Data and Strategic Projects

Andre Watts, Interim Director, Institutional Analytics

Angelia Smith, Director of Academic Support Services

Arian Bryant, Director of Residence Life & Education Housing

Lucas Noboa, Director Undergraduate Advising, College of Nursing

Lee Kirkpatrick, Director of Advising, College of Sciences, Chair Advising Leadership Council

Karemah Manselle, Interim Director, Office of Student Financial Assistance

Kelly D'Agostino, Bursar, Student Financials

Monique Carter, Student Coaching Manager, UCF Online

Sarah Evans, Associate Director, EXCEL/COMPASS, Center for Initiatives in STEM (iSTEM)

Ryan Iocco, Director, Student Care Services

Edwanna Andrews, Assistant Vice President, Ginsburg Center for Inclusion and Community Engagement

Mark Gumble, Assistant Vice President, Student Success and Advising

Michael Kepner, Director, Military and Veteran Student Success

Josh Austin, Director, Student Resources, Downtown Campus