

# Provost Forums

## Faculty Excellence & Prominence

Our faculty are our foundation, fueling intellectual curiosity and innovation. They transform lives every day. Our job is to strengthen and support them at every stage of their career.

A. DALE WHITTAKER, PROVOST AND EXECUTIVE VICE PRESIDENT



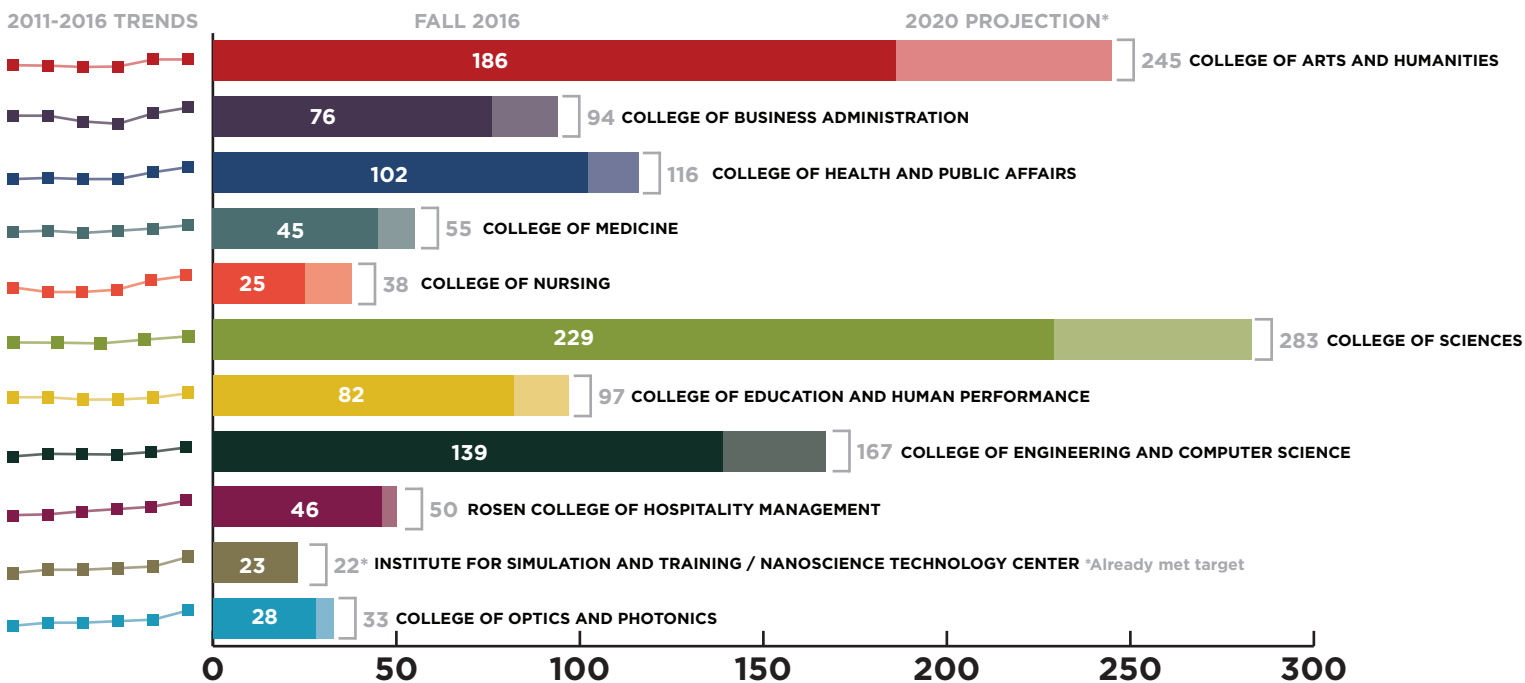
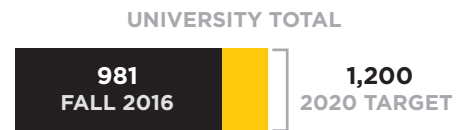
### OUR PROMISES

- 1 Harness the power of scale to transform lives and livelihoods.
- 2 Attract and cultivate exceptional and diverse faculty, students, and staff whose collective contributions strengthen us.
- 3 Deploy our distinctive assets to solve society's greatest challenges.
- 4 Create partnerships at every level that amplify our academic, economic, social, and cultural impact and reputation.
- 5 Innovate academic, operational, and financial models to transform higher education.

### KEY METRIC

## TENURED & TENURE-TRACK FACULTY

Reach 1,200 full-time tenured and tenure-track faculty members.

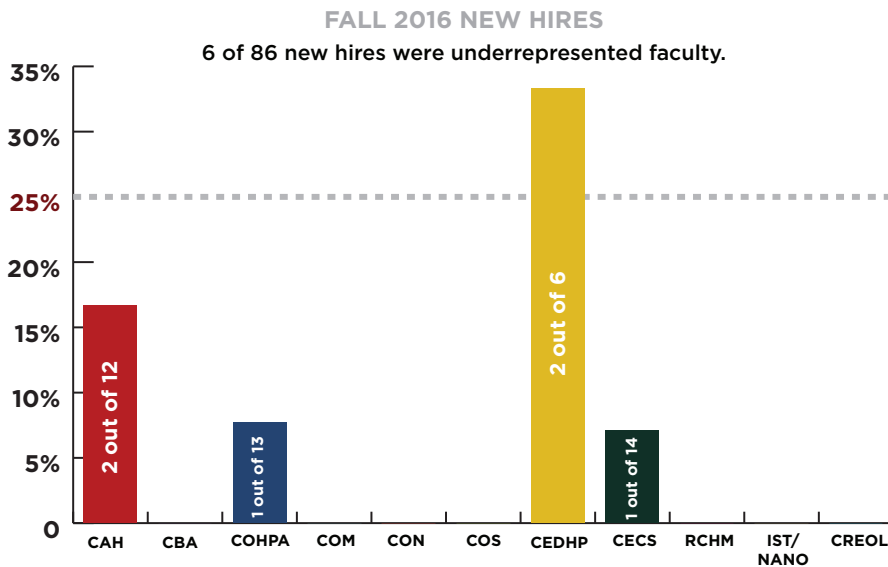


\*Will depend upon student demand and strategic growth.

KEY METRIC

# INCLUSIVE EXCELLENCE

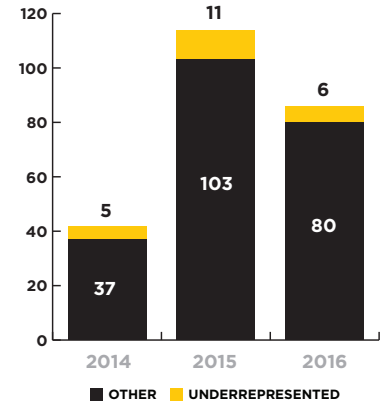
Achieve 25% in employment of underrepresented groups among tenured and tenure-track new hires.\*



**2020 PROJECTION:**  
25% OF NEW HIRES ANNUALLY

This graph shows the percentage and number of underrepresented new hires.

UNIVERSITY TOTAL NEW HIRES



\*Underrepresented includes American Indian/Alaskan Native, Black/African American, Hispanic, Multi-racial, and Native Hawaiian/Other Pacific Islander.

KEY METRIC

# ENDOWMENTS

Increase the number of philanthropically endowed professorships and chairs from 64 to 80.



# NATIONAL ACADEMY MEMBERS

Increase the number of National Academy members on the faculty to 6.



# RESOURCES

## Targeted Opportunity Program

This program provides funding to support two hiring priorities at UCF: inclusive excellence among our tenured and tenure-track faculty and becoming the desired university of choice for academic partners. This process is managed through the Office of Faculty Excellence.

Contact [facultyexcellence@ucf.edu](mailto:facultyexcellence@ucf.edu) for more information.

## Assistant Professor Excellence Program

This program is designed to provide professional development and coaching for assistant professors in their early years in academia. Additionally, each assistant professor in the program will be paired with a seasoned faculty member who will serve as a coach.

Contact [Debbie.Hahs-Vaughn@ucf.edu](mailto:Debbie.Hahs-Vaughn@ucf.edu) for more information.